Pupil Premium Strategy Statement Springfield Junior School

School overview

Metric	Data
School name	Springfield Junior School, Ipswich
Pupils in school	341
Proportion of disadvantaged pupils	28% (96 pupils)
Pupil premium allocation this academic year	£138,538
Academic year or years covered by statement	2020/2021
Publish date	November 2020
Review date	July 2021
Statement authorised by	Louise Everitt
Pupil premium lead	Mr Scott Reynolds
Governor lead	Mrs Vanessa Kingsley

Disadvantaged Pupil Progress scores for academic year 2019

Measure	Score	Score (Non Disadvantaged)	Score (National, Non Disadvantaged)
Reading	+0.3 (-0.7 against non-FSM)	+1.0	+1.0
Writing	-1.0 (-0.7 against non-FSM)	+1.7	+0.3
Maths	+0.9 (-2.0 against non-FSM)	+2.9	+0.4

Attainment and Progress o	f Disadvantaged Pupils at Springfield	National Figures for	Disadvantaged Pupils
Percentage achieving expectation in Reading	<mark>84%</mark>	Percentage achieving expectation in Reading	73%

Percentage achieving expectation in Writing	<mark>79%</mark>	Percentage achieving expectation in Writing	78%
Percentage achieving expectation in Maths	74%	Percentage achieving expectation in Maths	79%
Progress measure in Reading	+0.3	Progress measure in Reading	+1.0
Progress measure in Writing	-1.0	Progress measure in Writing	+0.3
Progress measure in Maths	+0.9	Progress measure in Maths	+0.4

Strategy aims for disadvantaged pupils

Measure	Score
For all disadvantaged pupils in school to make or exceed nationally expected progress rates.	To ensure all progress scores for disadvantaged pupils are in the positive range at the end of KS2 in Reading, Writing and Maths. To ensure that all disadvantaged pupils make expected progress in Foundation subjects.
To narrow the attainment gap between disadvantaged and non-disadvantaged pupils	To ensure that disadvantaged pupils obtain the required attainment outcomes against their peers nationally, based on end of Key Stage 1 results.

Aim	Target
To improve progress and attainment in	To ensure that disadvantaged pupils meet age related expectations by the end of Key Stage 2. To maintain strong and consistent teaching throughout the school
reading, writing & maths for disadvantaged pupils	To monitor progress of pupils using an effective whole school tracking system To create bespoke interventions which meet the needs of targeted individuals

	To deliver high-quality CPD to staff, and parents, which results in higher levels of attainment
To develop levels of challenge for pupils to maximise outcome gains	To deliver high-quality CPD that outlines a clear approach to levels of challenge within the class. To carefully monitor progress and attainment of pupil outcomes, particularly those at Greater Depth. To host targeted interventions which provide appropriate levels of challenge.
To promote the social and emotional wellbeing of pupils to ensure they are ready to learn	To identify vulnerable pupils who require social and emotional intervention (Thrive) To implement robust system(s) to monitor attendance and support parents To work reactively, in light of the Coronavirus pandemic, and support the emotional wellbeing of disadvantaged pupils.
Barriers to learning these priorities address	Attendance – low attendance means less exposure to teaching and can often result in a higher risk of children falling behind in their learning, making below expected progress Social & Emotional needs – in light of current Coronavirus and Lockdown restriction, this can have a detrimental impact on pupils' mental wellbeing and result in slow gains (progress and attainment) within the classroom Gaps in learning - can result in pupils not meeting age related expectations in reading, writing and maths at the end of Key Stage.
	 Language - in some cases, limited vocabulary and language skills can impact upon learning Enrichment and Experiences – pupils should be provided with additional enrichment opportunities, but examples of this will have to be carefully tailored to restrictions in place due to Coronavirus. Consolidation of Learning - some pupils may not engage positively with homework/home learning and does not build upon knowledge gained with the classroom environment.

Whole School Teaching priorities for current academic year

Aim	Activities	Monitoring and Implementation
Priority 1	Reading	
To ensure	→ To ensure that Accelerated Reader is monitored closely	> English Leads to monitor pupils who are making below
accelerated	and pupils making below expected progress are	expected progress, using termly Star Reader data.

progress within reading, writing and maths.

- identified.
- → To carefully analyse pupil data from Star Reader assessments.
- → To target disadvantaged pupils, using AR data, and provide additional 1:1 Teaching Assistant intervention to close the gap.
- → To monitor the reading diet of pupils and ensure that regular reading opportunities are being seen.
- → To celebrate the reading breadth and stamina of pupils by sharing 'AR Word Millionaires'.
- → To create a welcoming and positive environment in the Library which promotes a sufficient level of challenge for pupils.
- → To analyse summative assessment data, particularly in Year 6, and identify domains which require further focus and feed into future planning.
- → To embed understanding and knowledge through a thematic approach.
- → To promote a love of reading through shared activities.
- **Writing**
 - → To promote writing stamina through regular pieces of both narrative and non-fiction extended pieces of writing.
 - → To implement a consistent whole school approach to spelling.
 - → To revisit and embed knowledge of key grammar features within writing.

- Class teachers to work proactively with Star Reader data to allocate additional intervention time with Teaching Assistants and work alongside parents to positively engage pupils with reading.
- Class teachers, and English Leads during Deep Dives throughout the year, to monitor reading logs at least weekly to identify pupils who may be reluctant readers and are reading less frequently at home.
- SLT to share reading times and 'Millionaires' during the weekly Celebration Assembly.
- Library Co-ordinator to provide pupils with monthly 'recommended reads' to promote a variety of authors and invest in titles which are targeted at pupils with lower attainment, but with higher levels of interest.
- Class teachers to provide pupils with high quality reading materials which promote high levels of challenge and link to overall themes (Creative Curriculum).
- Class teachers to provide daily opportunities for pupils to engage with a whole class text for fifteen minutes, approaching discussions from the perspective of reading as a reader or reading as a writer.
- Regular opportunities of extended writing is provided to pupils which links to engaging visual hooks or the loops of learning seen within the Creative Curriculum.
- English Lead to monitor use of Spelling Shed across the school and examine the impact through formal spelling tests, including NFER, to demonstrate the impact of an effective whole school approach.
- Class teachers to execute two morning starters per week to revisit key grammar skills, as found on the progression skills grid/National Curriculum,
- > Maths Lead, working alongside class teachers, to monitor the

	 → Further embed a consistent approach to the learning of basic key skills. → To adapt planning, using progression of skills grids and National Curriculum objectives, to promote high levels of challenge for pupils during all lessons. → Sequence lessons to build on prior knowledge and promote fluency within mathematic lessons. → Implement a clear and robust framework for introducing and embedding the use of vocabulary in the classroom. 	>	impact of regular morning/lessons starters which revisit knowledge and understanding of basic key skills; also, monitoring and engagement of pupil use of Times Table Rock Stars. Maths Lead to deliver CPD on utilising appropriate challenges within lessons to support pupils to exceed expected progress and attainment, particularly disadvantaged pupils and addressing their barriers to learning. Maths Lead to provide further CPD on promoting fluency in maths and best practice when pupils are focusing on the application of maths (reasoning) Maths lead and SLT to monitor the effectiveness of working walls in classrooms to embed prior knowledge.
Priority 2 To implement and monitor an effective whole school data tracking system	 → Implement an effective, whole school approach, data tracking system → To regularly monitor pupil data, informing next step planning to promote sustained progress. → Begin to embed an effective approach to track progress of disadvantaged pupils for both Core and Foundation subjects. 	> >	SLT to train middle leaders/teachers in using FFT Aspire to record summative assessments. Class teachers to record formative assessments against the objectives found in FFT Aspire, identifying barriers to learning and next steps, on an at least termly basis. Outcomes to be shared during 1:1 Progress Meetings. SLT to provide staff training in how to embed tracking of Foundation subjects, linking to National Curriculum objectives and Progression of Skills grids. Pupil Premium Lead to regularly monitor, on a termly basis, progress and attainment of disadvantaged pupils and ensure that interventions are adapted to meet the needs, particularly Core subjects.
Priority 3 To ensure summative end of Key Stage 2 results are at, or exceed, national expectations for age related and progress	 → To increase capacity of adults in Year 6 to provide a more favourable staff to pupil ratio, resulting in positive progress gains. → To upskill support staff with appropriate approaches and pedagogy to teaching interventions. → To identify pupils who may require more targeted support on a daily basis. 	> >	SLT to increase capacity of support staff in Year 6 and direct teaching time linked to specific classes. Targeted interventions occur daily to support pupils reactively and proactively, pre-teaching new lesson content. Subject Coordinators to provide CPD opportunities for implementing new interventions and up-to-date teaching strategies. Thrive training provided for Year 6 team members, supporting the basic emotional and social needs of pupils who may require it.

	> Targeted support provided for children are working significantly below the expected standard and require support with emotional and social development, working daily with an Instructor/support staff member throughout the year in a parallel class.	
Priority 4 To implement appropriate levels of	→ To ensure that all learners, including those who are disadvantaged, are being provided with appropriate levels of challenge. > English/Maths Lead to share examples of appropriate challenge within these subject areas. CPD will provide teaching staff with clear resources to use and will be reviewed during subsequent meetings.	
challenge for learners, allowing them to surpass expected levels of attainment and progress	 → Implement a consistent and engaging approach to how pupils are provided with challenges through high-quality teaching to promote fluency and embed foundations of knowledge. Class teachers, during Pupil Progress Meetings, to identify pupils who are expected to attain GDS at the end of Key Stage 2, adapting planning sequences where necessary. Within Year 6, targeted support lead by teachers/TAs to focus on high attaining pupils. 	
Barriers	Pupils have worked remotely for a considerable time over the last 6 months, some being affected by class bubbles isolating at present also.	
	 Pupils basic emotional and social needs may not be currently met and thus mean they are not in a position to make accelerated progress. Learning behaviours seen in the classroom may need developing due to long periods of self-isolation. 	
Projected spending:	£91,996.71	

Targeted academic support for current academic year

Measure	Activity	Monitoring and Implementation
To deploy support staff to maximise progress gains in reading, writing and	 → To critically analyse pupil benchmark data and deploy support staff accordingly. → To effectively monitor pupil progress for those attending targeted interventions across time. 	 SENDCo and SLT to monitor impact of interventions through monitoring sheets and statistical evidence during, and after, interventions SLT to identify pupils requiring intervention during Pupil Progress Meetings.

maths.	→ To adapt targeted interventions, based on children's needs and the progress shown across time > Appraisal targets of support staff link to outcomes of interventions taught and pupils supported in class.	
To provide targeted support for disadvantaged pupils	 → Class teachers to use formative and summative data to identify targeted pupils who require further support. → To adapt future lesson planning as a result of the needs of pupils on a daily basis and over time. → For the SENDCo to monitor the impact of 1:1 support provided for targeted pupils. > Dialogue between teachers enables planning to be adapted quickly to match the needs of the learners within the class. > Monitoring documents to be submitted to the SENDCo regularly to identify changes required or additional support which may be required. 	
Barriers to learning these priorities address	 Mental wellbeing of pupils may be detrimentally affected during Lockdown periods Some pupils may not be in a position to access the learning effectively due to extended periods of time out of the classroom Some pupils may not display the social and emotionally maturity to access the learning opportunities provided 	
Projected spending:	£15,376.69	

Wider strategies for current academic year

Measure	Activity	
To improve attendance and progress of disadvantaged pupils and ensure they are in line with national expectations.	 → To identify pupils who are falling below national. → To provide tailored support for families with low attendance, working alongside key members of staff. → To provide pupils with the opportunity to attend Breakfast Club and engage with structured activities. → To provide structured activities at breakfast club to consolidate basic skills 	 On a weekly basis, the Pastoral Lead, using data acquired from Arbor, to identify pupils who fall below national (96.1%). Pastoral Lead, working alongside the Family Support Worker, to support families with child(ren) who fall below national. FSW to identify barriers and provide appropriate support – moving all persistent absentees (those with more than 10% absence) towards the national attendance percentage. Data to be taken from Arbor – currently, fifteen pupils with >10% absence. A termly review of pupils' learning in class, including a coloured coded band of their attendance.

		> >	Attendance measures to be shared within weekly celebration assemblies, identifying year groups with the highest attendance, with data provided from the Attendance Officer. Year group and school attendance to be shared in monthly newsletters and reinforce the positive impact of regular attendance. Office staff, working with Educational Welfare Officer, to contact parents by letter who have a child with a high rate of absence and persistently do not attend school. Pupil Premium pupils targeted to attend a breakfast club (7:30-8:30 daily) with breakfast and academic enrichment opportunities.
To ensure that pupils' basic needs are being met on the hierarchy of needs and they are in a position to learn	 → To identify and implement Thrive interventions for pupils who require further emotional support → To undertake regular Thrive assessments to ensure that the sessions are tailored to the needs of the individual child. → Additional Thrive practioners to be trained to deliver targeted Thrive interventions on a weekly basis. → To share the school's values through weekly assemblies, also linking to British Values, and promote a culture of positive behaviours → To link emotional development to the objectives, and outcomes, found in Jigsaw materials. → To celebrate attendance and behaviour in weekly assemblies, promoting 'good' learning behaviours required in class. 		Thrive Lead to provide training for additional Teaching Assistants leading 1:1 sessions. Opportunities for Thrive training to be reviewed and action points to be shared with the Headteacher/Deputy. Headteacher/Deputy to robustly monitor behaviour incidents monthly and identify additional pupils who may benefit from Thrive interventions. The Family Support Worker to work alongside SLT when examining behaviour incidents. Weekly assemblies, led by SLT, will focus on the core values of Springfield and embed a positive culture. Celebration assemblies share excellent learning behaviours and growth mind sets. Attendance data and House Points shared on a weekly basis.
To enhance pupils' cultural capital by providing a breadth of experiences	 → To ensure the curriculum is balanced and carefully sequenced, and the Creative Curriculum allows opportunities for cultural development → To allow pupils to partake in visits, both virtually and inschool, which build on skills and knowledge from Creative Curriculum lessons and adapts to current restrictions caused by the Coronavirus pandemic. → To provide greater enrichment opportunities for disadvantaged pupils such as 1:1 instrumental lessons. 	> >	Subject Leads to use termly assessment data from FFT Aspire to identify that pupils are making expected progress across the academic year in line with their peers. Termly virtual trips are tailored to learning in classes, linking to the Creative Curriculum themes, and provide rich opportunities to embed knowledge and skills taught in class. Understanding and new learning to be shared by pupils through the school newsletter. Year groups to be provided with an allocation of funding to invite a guest speaker into school, in line with current

	→ To have themed curriculum days to deepen children's understanding of specific topic areas	restrictions or virtually, which dovetails with current Creative Curriculum themes to launch new topics (hooks). > Deputy Headteacher to audit Pupil Premium pupils who are currently attending instrumental lessons and correlate against outcomes of progress and attainment seen in class. Other eligible Pupil Premium children to be offered opportunities to attend instrumental taster sessions.	
To work reactively with families and provide bespoke support.	→ To allocate a contingency fund, in light of the Coronavirus pandemic, to support current pupils and those who are new starters to Springfield.	> Based on class data and pupils' individual needs, the Headteacher and Pupil Premium Lead to identify where the contingency allocation of funding will need to be spent: additional interventions or additional adult support where necessary on an ad hoc basis.	
Barriers to learning these priorities address	 Poor attendance, including impact of the Coronavirus pandemic Ensure targeted children attend Thrive Coronavirus measures limit visitors coming to school and the breadth of virtual platforms is restricted 		
Projected spending:	£27,519.60 (including £5,000 for a contingency fund)		

Review of expenditure: Academic Year 2019/2020 I Quality of teaching for all						
-For PP pupils in Years 5-6 to make (or exceed) expected progress.	Targeted interventions worked well until March 2020. Based on previous KS2 data, Pupil Premium progress outcomes were positive gains, apart from writing and Maths attainment.	Outcomes of 2019 summative assessments were positive. Due to Covid and school closures, only one summative assessment point was undertaken last year during the Autumn Term.	Continue to embed current provision for PP, both emotionally/socially and academically, and monitor impact across the term using robust assessment techniques.	£109,415.70		
-To use CPD to ensure teaching is of an excellent standard	CPD afternoons were used to deliver updates to staff. Weekly staff meetings	Staff effectively met a number of objectives taken from the SPD. Weekly staff	CPD afternoons/ mornings to continue into the academic year 2019/2020.			

	focused on key areas of	meetings focused on key	
	need, particularly found in	priorities for the school as a	
	the school development	whole.	
	plan, and support teaching		
	and learning.		
-To have rigorous basic	Morning grammar and	Children made rapid	Continue to embed use of
skills approaches in place	mathematics sessions were	development with the basic	weekly grammar and
for maths and for phonics	held across the school. A	skills required in maths and	mathematics sessions
and grammar	consistent approach was	also those in grammar,	during morning starters.
	used across the school to	revisiting and revising key	
	ensure that the expectations	methods.	
	were maintained across all		
	year groups.		
- To develop opportunities	Talk Assemblies were held	During the Autumn Term,	Continue to timetable time
for oracy across the school.	on a weekly basis. Focused	progress could be seen	for pupils to have talking
	CPD of approaching oracy in	within the written examples	assemblies, focusing on key
	school allowed pupils to	seen from pupils in year	themes which also link to
	broaden their language and	groups across the school.	areas of the P.S.H.E
	further deepen schema	Language and schema	curriculum.
	words. A new stage was	could be seen developing in	
	installed and was utilised by	extended writing books,	
	pupils to perform within	building on knowledge taken	
	lessons, but also during	from Sentence Stacking	
	lunchtimes.	sessions.	
- To embed and sustain a	All classes timetabled	During the Autumn Term,	Factoring in Covid
reading culture that ensures	Demonstration Reading	pupils engagement with	restrictions, pupils to
all pupils read regularly and	sessions. The Library was	pupils could be seen	continue to use the Library in
develop 'a love of books.'	made available for pupils to	improving with the wide	a safe way. Continue to
	change books and build on	ranging of opportunities to	promote the love of reading
- Pupils read regularly and	their ZPD levels. Assemblies	embed reading skills and	through weekly celebration
have access to high quality	shared Library Rewards	also their love of reading.	assemblies with focused
texts within guided reading	found from AR and those		reading times and also those
	who were Reading		who are 'Reading
Dunile will write extended	Millionaires.	Due to cobool closures, only	Millionaires'.
- Pupils will write extended	Weekly/fortnightly extended	Due to school closures, only	Continue to maintain writing
pieces each week and	writing sessions were	selection of texts are evident	stamina of children by
receive effective feedback to	timetabled in to embed and	in extended writing books.	completing weekly or
improve these pieces.	monitor pupils' writing		fortnightly extended writing,

	progress, links being made to other curriculum areas.		focusing on pupils' ability to also plan, draft and edit.	
- For disadvantaged pupils to access the school library after school	Two Teaching Assistants were used to open the library for disadvantaged pupils.	Engagement was positive and pupils gained stickers for attending. Hot chocolate afternoons were held were pupils could have a drink and also hear a story being read.	When possible, examining Covid restrictions, begin to reinstate the after school library session for pupils who are disadvantaged	
- Pupils will write weekly maths journal entries to develop mathematical language and reasoning skills.	Journaling was evident in mathematics sessions a pupils were being tutored by class teachers/teaching assistants on how to approach reasoning questions.	Some impact was beginning to be seen across the mathematics curriculum. However, these were not being seen in summative assessments due to school closures.	Continue to timetable and plan in journaling time for pupils to approach reasoning questions, particularly focusing on the level of challenge involved.	
- School will deliver an engaging, broad and varied curriculum which inspires pupils to learn and encourages lifelong learning	Loops of Learning were introduced to staff and planned into Creative Curriculum sessions to embed historical and geographical knowledge, being transferred across the curriculum.	Loops of Learning were displayed in classroom environments. Pupils fully engaged with 'Wow' moments at the beginning to hook pupils into the learning.	Continue to embed the use of the Loops of Learning and also begin to focus on how knowledge organisers can be used to record understanding and also assist when revisiting skills or knowledge.	

ii Targeted support						
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria?	Lessons learned	Cost		
- To improve the attendance of disadvantaged pupils.	EWO support and monitoring of attendance with the Family Support Worker.	N/A – Due to school closures, the impact of this is difficult to see.	Continue to identify pupils who fall below the expected standard for attendance and continue to provide support using the Family Support Worker in school.	£19,822		
- For pupils to have basic needs met to ensure they are ready physically,	Thrive was brought in at the beginning of September 2020. This began to target	Two pupils began Thrive. Positive outcomes were seen. However, over time	Embed Thrive with current staff in school and begin to upskill those who can deliver			

mentally and emotionally ready to learn.	those disadvantaged pupils who required further support	this was difficult to observe due to school closures from	this within year groups.
	emotionally.	March onwards.	
- For identified gaps in	Using formative and	Initially impact of this was	Continue to embed current
learning to be addressed	summative assessment	positive, including the Year 6	practice, including Year 6
 To develop strong 	data, gaps were identified in	target group with a ratio of	target grouping, and pinpoint
pupil/teacher relationships	academic attainment.	staff to pupils of 1:6.	pupils social and emotional
with a focus on achievement	Socially and emotionally,	Thrive began to have	needs. Due to the pandemic,
	pupils were identified with	positive steps forward and	ensuring that pupils have the
	class teachers and baseline	progress being made by all	skills to be ready to learn
	assessments made.	pupils.	and access learning.

iii Other approaches					
Desired outcome	Chosen action/approach	Estimated impact: Did you	Lessons learned	Cost	
		meet the success criteria?			
For pupils to access a range	Some trips were held during	Trips/cultural enrichment has		£11,720	
of social/cultural/sporting	the Autumn Term. However,	had a lower than expected	enrichment will need to be		
experiences, visits and activities.	due to Covid and pupils working remotely, children	impact due to pupils working remotely and being unable	held virtually e.g. online tutorials/workshops with		
	were unable to attend the	to undertake trips further	professionals or virtual tours		
	planned trips across the	afield.	of significant locations,		
	academic year 2019/2020.		linked to the Creative		
			Curriculum.		